



Björn Wahlroos

Chairman of the Board

Born 1952

POSITIONS OF TRUST 12/31/2017

Nordea Bank AB (publ), *Chairman of the Board*;

UPM-Kymmene Corporation, *Chairman of the Board*;

Hanken School of Economics, *Chairman of the Board*;

The Mannerheim Foundation, *Board Member*;

Finnish Business and Policy Forum EVA, *Board Member*;

The Research Institute of the Finnish Economy ETLA, *Board Member*;

Several other charitable institutions

Wahlroos was appointed to the Board of Directors of Sampo plc on 5 April 2001. Wahlroos holds 10,501,265 Sampo plc shares directly or through a controlled company.

Wahlroos has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.