

Group Executive Committee

The Board of Directors has appointed the Sampo Group Executive Committee and a Group MD Committee to the Group Executive Committee, which supports the Group CEO in preparing matters to be handled by the Group Executive Committee.



Kari Stadigh

**Group CEO and President, Sampo Group
CEO, Sampo plc**

Born 1955

POSITIONS OF TRUST 12/31/2017

Nordea Bank AB (publ), Board Member, Board Risk Committee, Chairman;
Nokia Corporation, Board Member;
If P&C Insurance Holding Ltd, Chairman of the Board;
Mandatum Life Insurance Company Ltd, Chairman of the Board;
Finance Finland, Vice Chairman of the Board;
Niilo Helander Foundation, Board Member;
Waypoint Group Holdings SA, Board Member

Member of Sampo Group Executive Committee since 2001. Stadigh holds 286,558 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Knut Arne Alsaker

CFO, If P&C Insurance Holding Ltd (publ)

Born 1973

POSITIONS OF TRUST 12/31/2017

If P&C Insurance Ltd (publ), Board Member;
If Livförsäkring AB, Board Member;
If P&C Insurance AS, Board Member

Member of Sampo Group Executive Committee since 2014. Alsaker holds 26,626 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Peter Johansson

Group CFO, Sampo Group

Born 1957

POSITIONS OF TRUST 12/31/2017

If P&C Insurance Holding Ltd (publ), *Board Member*;

Mandatum Life Insurance Company Ltd, *Vice Chairman of the Board*

Member of Sampo Group Executive Committee since 2001. Johansson holds 54,983 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Patrick Lapveteläinen

Group CIO, Sampo Group

Born 1966

POSITIONS OF TRUST 12/31/2017

Asiakastieto Group Plc, *Chairman of the Board*;

If P&C Insurance Holding Ltd (publ), *Board Member*;

Mandatum Life Insurance Company Ltd, *Board Member*

Member of Sampo Group Executive Committee since 2001. Lapveteläinen holds 245,272 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Torbjörn Magnusson

CEO, If P&C Insurance Holding Ltd (publ)

Born 1963

POSITIONS OF TRUST 12/31/2017

Topdanmark A/S, *Chairman of the Board*;

If P&C Insurance Ltd (publ), *Chairman of the Board*;

If P&C Insurance Holding Ltd (publ), *Board Member*;

Swedish Insurance Federation, *Board Member*;

Swedish Insurance Employer Association, *Board Member*;

Insurance Europe, *Vice President*

Member of Sampo Group Executive Committee since 2004. Magnusson holds 32,932 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ivar Martinsen

Head of Business Area Commercial, If P&C Insurance Ltd (publ)

Born 1961

POSITIONS OF TRUST 12/31/2017

Finance Norway (Finans Norge, FNO), Board Member

Member of Sampo Group Executive Committee since 2005. Martinsen holds 46,691 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Petri Niemisvirta

CEO, Mandatum Life Insurance Company Ltd

Born 1970

POSITIONS OF TRUST 12/31/2017

Alma Media Corporation, Deputy Chairman of the Board;

BenCo Insurance Holding B.V., Board Member;

Topdanmark A/S, Board Member;

Kaleva Mutual Insurance Company, Chairman of the Board;

Varma Mutual Pension Insurance Company, Board Member;

Finland Chamber of Commerce, Board Member;

Finance Finland (FFI), Life Insurance Executive Committee, Member;

Confederation of Finnish Industries EK, Finance and Tax Commission, Member

Member of Sampo Group Executive Committee since 2001. Niemisvirta holds 77,413 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Morten Thorsrud

Head of Business Area Private, If P&C Insurance Ltd (publ)

Born 1971

POSITIONS OF TRUST 12/31/2017

Finance Norway (Finans Norge, FNO), Chairman of the Executive Committee of P&C Insurance

Member of Sampo Group Executive Committee since 2006. Thorsrud holds 47,485 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ricard Wennerklint

Deputy CEO, If P&C Insurance Holding Ltd (publ)

Born 1969

POSITIONS OF TRUST 12/31/2017

Topdanmark A/S, *Board Member*;

Nobia AB, *Board Member*;

If P&C Insurance AS, *Chairman of the Board*

Member of Sampo Group Executive Committee since 2005. Wennerklint holds 31,597 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Timo Vuorinen

Born 1964

Member of Sampo Group Executive Committee from 1 September 2009 to 2 November 2017.

Information as of 31 December 2017, unless stated otherwise. The CVs of members of the Group Executive Committee can be viewed at www.sampo.com/management.