



Risto Murto

CEO and President, Varma Mutual Pension Insurance Company
Born 1963

POSITIONS OF TRUST 12/31/2017

Wärtsilä Corporation, Board Member;

The Finnish Pension Alliance TELA, Chairman of the Board;

University of Oulu, Chairman of the Board;

Finnish National Opera and Ballet, Member of the Supervisory Board

Member of the Board of Directors of Sampo plc since 16 April 2015. Murto holds 1,373 Sampo plc shares directly or through a controlled company.

Murto been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.

