



Adine Grate Axén

CEO, Adine Grate AB

Born 1961

POSITIONS OF TRUST 12/31/2017

Sky, Board Member and Chair of the Audit Committee;

Madrague Capital Partners AB, Board Member;

AP 7, Vice Chairman of the Board;

Swedavia AB, Board Member;

3 Scandinavia, Advisor and Executive Board Member

Member of the Board of Directors of Sampo plc since 14 April 2011. Grate Axén holds 5,590 Sampo plc shares directly or through a controlled company.

Grate Axén has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.