



Christian Clausen

Chairman for the Nordics, BlackRock, Inc.

Born 1955

POSITIONS OF TRUST 12/31/2017

BlackRock Group Ltd, *Board Member*;

BW Group, *Board Member*

Member of the Board of Directors of Sampo plc since 21 April 2016. Clausen holds 929 Sampo plc shares directly or through a controlled company.

Clausen has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.