

Corporate Responsibility

Sampo plc and the whole Sampo Group is aware of its corporate responsibility and all group companies are dedicated to being responsible corporate citizens. Sampo is committed to developing its operations to further economic, social and environmental sustainability as is in the interests of the company and as is expected by its various stakeholders.

In 2017, Sampo focused on developing a more concrete approach to managing corporate responsibility on a group-level. This is to better answer the needs of Group's various stakeholders and to meet the legislative requirements. During the year, Sampo continued to develop its non-financial reporting and started to prepare the Group's first Corporate Responsibility Report. The main activities were to develop a corporate responsibility organization and reporting processes within the Group, to review Sampo's investment processes and decision-making from environmental, social and governance (ESG) perspectives, to update existing group-level policies, and to establish a carbon footprint analysis of Sampo's investments.

Sampo Group will issue a report on non-financial information in accordance with Chapter 3a, Section 5 of the Accounting

Act. The report (Corporate Responsibility Report 2017) will be separate from the Board of Directors' Report and be published before the end of June 2018.

Most of Sampo Group's practical corporate responsibility work is carried out at the subsidiary level. The operations of Sampo Group's insurance subsidiaries If, Topdanmark and Mandatum Life differ from each other and, therefore, the nature of their corporate responsibility activities also differ to a great extent. The subsidiaries have their own models of corporate responsibility reporting reflecting the special features of their businesses. Further details on If's environmental activities can be found from If's Environmental Reports available at www.sampo.com/environmentalreport. Information on Topdanmark's responsibility can be read from the company's SCR Reports: www.topdanmark.com/en/csr/csr-reports. More information on Mandatum Life's corporate responsibility activities can be found from the company website english.mandatumlife.fi/csr.