



Veli-Matti Mattila

President and CEO, Elisa Corporation

Born 1961

POSITIONS OF TRUST 12/31/2017

Confederation of Finnish Industries EK, *Chairman of the Board and Member of Representative Assembly;*

Finnish Business and Policy Forum EVA, *Board Member;*

The Research Institute of the Finnish Economy ETLA, *Board Member;*

The National Emergency Supply Council, *Member;*

The Finnish Fair Association, *Member of the Supervisory Board*

Member of the Board of Directors of Sampo plc since 7 April 2009. Mattila holds 5,680 Sampo plc shares directly or through a controlled company.

Mattila has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.