

Personnel

The average number of Sampo Group's employees (FTE) in 2017 amounted to 9,364 (6,780). The total number of employees in Sampo Group increased 39 per cent comparing to full year 2016. The increase was impacted by the consolidation of Topdanmark as a subsidiary as of 30 September 2017.

If is Sampo Group's largest business area and on average employed 68 per cent of the personnel. Topdanmark employed 25 per cent and Mandatum Life approximately 6 per cent of the personnel. The parent company Sampo plc employed 1 per cent of the work force.

In geographical terms Denmark had 32 per cent of the personnel, Finland 24 per cent, Sweden 20 per cent and Norway 14 per cent. The share of other countries was 10 per cent.

During 2017, the total number of staff in If increased 3 per cent. As of 31 December 2017 If employed 6,451 persons.

Topdanmark employed 2,405 persons at the end of the year.

The total number of staff in Mandatum Life decreased 3 per cent. As of 31 December 2017 Mandatum Life employed 521 persons.

Sampo plc had 62 employees at the end of 2017.

At the end of the year, the total number of staff in Sampo Group totaled 9,439 persons.

More detailed information on personnel in Sampo Group is available in the [Personnel](#) section of Annual Report 2017.